



## DRESS CODE

Our primary objective is to have students dress neatly, modestly, and in such a manner that does not attract attention to the individual but encourages a climate conducive to learning.

The following helps keep in mind how we can cooperate to promote this objective:

- It is the student's responsibility to wear proper clothing.
- It is the parent's responsibility to verify that their student follows the dress code and monitor apparel, keeping it neat and clean.
- It is the faculty's responsibility to advise students and to refer students to the school office when there is a dress code violation or concern.

Epiphany Lutheran School has chosen Flynn O'Hara as our official uniform provider. Please visit [flynnohara.com](http://flynnohara.com) for all accepted uniform needs. Their clothing will set the model for our dress code and clothing colors.

Parents will have the option to purchase non-logo items from other vendors. **Any item purchased outside of Flynn O'Hara must match our official colors and styles from Flynn O'Hara.**

**Shirts:** May be oxford or polo, must have a collar, must have no insignia (other than the Epiphany logo), must be properly fitted, and must be solid white, navy, or gold (**The gold color must only be purchased from Flynn O'Hara**).

**Pants, skirts, skorts, shorts, and jumpers:** must be of the uniform style, must be khaki or navy in color, and must come below the fingertips of the student with arms extended down. Excessively baggy or tight clothing is not allowed. Girls' uniforms featuring a plaid design selected for our school must be purchased from Flynn O'Hara.

On Fridays, students may wear **Long Jeans/Skirt** with a Christian T-shirt, spirit shirt, or uniform shirt. If students choose not to wear jeans, they must wear uniform shorts, pants, or skirts. Jeans must not have **rips or tears** (No Jean shorts, Capris, or cutoffs).

Only grades K-2 may wear elastic waisted shorts or pants. (This does not include skirts or skorts).

**Belts:** Solid black/brown belts are required for students in **grades 3 - 8**.

**Leggings/Tights:** Girls may wear leggings or tights under their skirt, skort or jumper (not under their shorts). Leggings and tights must be solid, one color in white, navy, or black. Leggings and tights may NOT be worn as pants

**Undershirts:** Short sleeve undershirts worn under the school polo must be white or navy with no lettering or design. Long sleeve undershirts are not permitted.

**Shoes:** For the safety of your child, all students are expected to wear appropriate footwear with socks,

at all times (athletic shoes are best). Open-toed or open-heeled shoes are not allowed. All students will be required to wear athletic shoes for P.E. classes. No Crocs.

**Outerwear:** Only Epiphany approved outerwear (Jackets, Sweaters, or Hoodies with the Epiphany logo OR solid navy blue without a logo) and outerwear from Flynn O'Hara may be worn inside the classroom and throughout the campus. Other coats and jackets may be worn outside but should be removed once inside the classroom.

**P.E. Uniforms:** Students in 5th through 8th grade must wear approved PE clothes and shoes during PE class. The PE uniform includes one of the Kings' Athletics shirts, Navy athletics shorts, and athletic shoes. PE uniforms may be purchased through the school office.

### **Grooming and Dress Standards**

Students at Epiphany are expected to adhere to the following personal grooming and dress standards:

1. Boys' hair should be cut above the collar.
2. Boys' and girls' hair should be clean and well groomed, out of eyes. Style and color should not be extreme or distracting. No colored streaks or spray-in coloring.
3. Shorts or pants must fit securely at the waist. Belts required for 3rd-8th grades.
4. Girls' skirts, skorts and shorts should be of modest length. Girls may not roll up the waistband of their skirts. Skirt length must come below the fingertips of the student with arms extended down. Shorts should be no shorter than 5" above the top of the knee.
5. Girls' shirts should be fitted so that no skin is showing when arms are raised. Shirts should not be too tight.
6. Hats and caps are not allowed inside the building during the school day. Exceptions will be communicated.
7. Appropriate modest jewelry may be worn. Visible body-piercing jewelry other than pierced earrings for girls is not allowed. Boys may not wear earrings. Any accessory item that is distracting to the classroom will not be allowed.
8. No visible tattoos allowed.
9. Uniforms must be clean, properly fitted and in good repair. Clothing items with holes, torn seams, missing buttons, etc. must be repaired or replaced.

10. **FREE DRESS DAY GUIDELINES:** The same school guidelines on length of dress, skirts, skorts or shorts applies on free dress days. No spaghetti straps, tank tops, bare shoulders, or midriffs. Leggings are not appropriate as pants. No undergarments can be showing. Regular dress code shoe guidelines must be followed. Clothing should be school appropriate.

**NOTE: Label all uniform clothing with student's Name or Initials.**

If in doubt about any of these dress standards, please ask in advance. Administration will have final say. Failure to abide by the Dress Code will result in violations in the following order:

- 1) A dress code violation notice will be sent home by the teacher.
- 2) A call to the parent to bring appropriate clothing will be made by the school office.
- 3) If multiple violations occur, further action may be taken at the discretion of the principal.

Any work missed due to dress code violations will be made up on the student's own time. At the teacher's discretion, the student may be directed to stay out of class while the parent is bringing approved clothing. If a parent or student is in doubt as to whether something would be appropriate, it's best to check first with the teacher.